



WE APPLAUD SAFE EMPLOYERS

97th Annual Governor's Occupational Safety & Health Awards

Join us for the 97th Annual Governor's Occupational Safety and Health Awards Program as we honor the success of employers and workers who together are creating safer and healthier places to work.



WHY PARTICIPATE?

- To promote a workplace culture of safety and health excellence and continuous self-improvement.
- To recognize individual worksites that have achieved and maintained notable success in preventing workplace injuries and illnesses.
- To publicly show current and potential employees that worker health and safety is a priority.
- To support employees and management in their continued efforts to maintain safe work environments.



Since 1927, the Governor's Occupational Safety and Health Awards Program has played an important role in promoting safer and healthier workplaces in New Jersey. The program, currently cosponsored by the New Jersey Department of Labor and Workforce Development and the New Jersey State Industrial Safety Committee, is open to places of employment, both public and private.



Award Certificates & Eligibility

The awards listed here are based on the calendar year January 1 to December 31, 2025.



NEW JERSEY GOVERNOR'S AWARD FOR SAFETY AND HEALTH EXCELLENCE:

Provides recognition to New Jersey establishments who demonstrate the highest level of safety and health performance by participating in voluntary safety and health achievement programs, demonstrating a comprehensive safety and health culture, and striving for continuous improvement.

To be eligible, all the following qualifications must be met:

1. Be a current OSHA VPP, NJDOL SHARP Award recipient, or be certified to meet the requirement of ISO 45001.
2. Have injury and illness rates less than half the latest published BLS rates for their industry NAICS code.
3. Complete the application demonstrating safety and health program implementation based on leading performance indicators in accordance with OSHA guidelines.



NEW JERSEY GOVERNOR'S AWARD FOR SAFETY AND HEALTH PERFORMANCE:

Provides recognition to establishments who have demonstrated a strong commitment to improving their safety and health programs by utilizing the NJDOL OSHA On-Site Consultation Program, or PEOSH Consultation Program, and who have established robust safety and health program management systems evidenced by low injury and illness rates.

To be eligible, all the following qualifications must be met:

1. The establishment must have requested and received full-service safety and health consultation visits from NJDOL OSHA On-Site Consultation or PEOSH Consultation during the period from January 1, 2025 through March 31, 2026.
2. All serious and other-than-serious safety and health hazards that were identified during the consultations must have been corrected.
3. Have injury and illness rates less than half the latest published BLS rates for their industry NAICS code.
4. Complete the application demonstrating safety and health program implementation based on leading performance indicators in accordance with OSHA guidelines.



NEW JERSEY GOVERNOR'S AWARD FOR SAFETY AND HEALTH ACHIEVEMENT:

Provides recognition to establishments who are committed to improving their safety and health programs, and who have injury and illness rates below their industry average. Achievement Award applicants are expected to work towards the Performance and Excellence level Awards.

To be eligible, all the following qualifications must be met:

1. Have injury and illness rates less than the latest published BLS rates for their industry NAICS code.
2. Complete the full application demonstrating safety and health program implementation based on leading performance indicators in accordance with OSHA guidelines. Achievement Award applicants must achieve at least 70% implementation as evidenced by performance indicators when applying.





- For more information on OSHA on-site consultations or PEOSH consultations, visit [here](#).
- To request a OSHA consultation, visit [here](#). Questions? Email njonsite@dol.nj.gov.
- To request a PEOSH consultation, visit [here](#). Questions? Email safetytraining@dol.nj.gov.

What is an “establishment”?

One or more facilities within New Jersey. An establishment is a single physical location where business is conducted or where services or industrial operations are performed. For work activities not performed at a single physical location (such as construction; transportation; communications, electric, gas and sanitary services; and similar operations), the “establishment” is represented by main or branch offices, terminals, stations, etc., that either supervise such activities or are the base from which personnel carry out these activities. (29 CFR 1904.46)

PLEASE NOTE:

You will not be eligible to participate in this year’s award program if a fatality occurred at your establishment in the last five years, a fatality occurred corporate-wide in the last twelve months, or if your worksite had a DART or TRC rate above 50% or 100% of the industry average most recently published by the Bureau of Labor Statistics depending on the award. Applicants will not be considered if the establishment has outstanding liabilities for violations of State safety, wage, benefit and tax laws enforced by NJDOL.

To review industry averages by NAICS code, visit [here](#). If your company’s six-digit NAICS code is not specifically indicated in the table, the closest two-to-five-digit industry segment will be used for comparison.

Application Process

Complete the full application. OSHA 300A Logs for calendar year 2025 must be included with application. Companies applying for the New Jersey Governor’s Award for Safety and Health Excellence based on ISO 45001 must include a copy of their current ISO 45001 Certificate. Companies can only apply for one award per establishment.

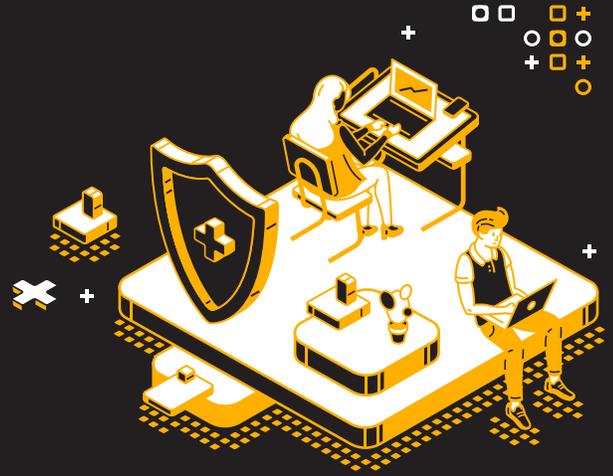
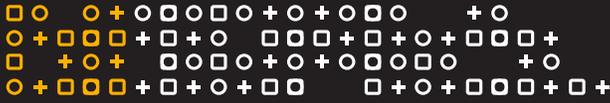
Only electronically submitted applications will be considered. Completed applications must be emailed to njonsite@dol.nj.gov by June 1, 2026.



New Jersey Governor's
Occupational Safety and Health Awards

APPLICATION

ALL APPLICANTS:



1. Company/Establishment Name:

2. Public or Private Sector: PUBLIC PRIVATE

3. North American Industrial Classification (NAICS) Code:

4. Facility Name:

5. Site Address:

STREET

CITY

ZIP CODE

COUNTY

5. Mailing Address:

(if different from site address)

STREET

CITY

ZIP CODE

COUNTY

6. Name of Contact Person:

(required)

7. Contact Person Details:

TITLE

EMAIL ADDRESS

PHONE NUMBER

SIGNATURE

New Jersey Governor's
Occupational Safety and Health Awards

APPLICATION

New Jersey Governor's Award for Safety and Health Excellence

(Complete only if applying for this award)

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NOTE:

An establishment can only apply for one award (Excellence, Performance or Achievement). Please complete the applicable section for the award you wish to be considered for. All applicants must complete the survey.



1. VPP, SHARP or ISO 45001:

2. Date of Issuance:

3. Expiration/Renewal Date:

4. DART Rate 2025:

Number of entries in Column H + Column I	x 200,000 ÷	Number of hours worked by all employees	=	DART incidence rate
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5. TRC Rate 2025:

Total number of injuries and illnesses	x 200,000 ÷	Number of hours worked by all employees	=	Total recordable case rate
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6. Required Attachments:

- a. Current ISO 45001 Certificate (If applicable)
- b. OSHA 300A Form for 2025

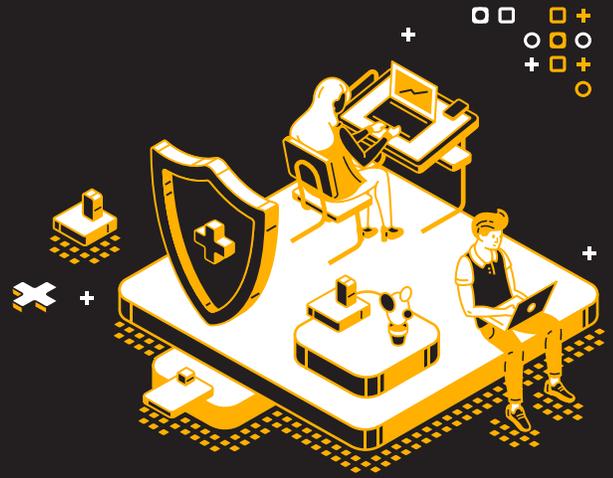
New Jersey Governor's
Occupational Safety and Health Awards

APPLICATION

New Jersey Governor's Award for Safety and Health Performance

(Complete only if applying for this award)

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NOTE:

An establishment can only apply for one award (Excellence, Performance or Achievement). Please complete the applicable section for the award you wish to be considered for. All applicants must complete the survey.



1. Date(s) of Consultation:

2. Have all hazards identified during consultation been corrected?: YES NO

3. DART Rate 2025:

Number of entries in Column H + Column I	x 200,000 ÷	Number of hours worked by all employees	=	DART incidence rate
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4. TRC Rate 2025:

Total number of injuries and illnesses	x 200,000 ÷	Number of hours worked by all employees	=	Total recordable case rate
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5. Required Attachments:

- a. OSHA 300A Form for 2025

New Jersey Governor's
Occupational Safety and Health Awards

APPLICATION

New Jersey Governor's Award for Safety and Health Achievement

(Complete only if applying for this award)

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NOTE:

An establishment can only apply for one award (Excellence, Performance or Achievement). Please complete the applicable section for the award you wish to be considered for. All applicants must complete the survey.



1. DART Rate 2025:

Number of entries in
Column H + Column I

$$\times 200,000 \div$$

Number of
hours worked by
all employees

DART incidence
rate

$$=$$

2. TRC Rate 2025:

Total number of
injuries and illnesses

$$\times 200,000 \div$$

Number of
hours worked by
all employees

Total recordable
case rate

$$=$$

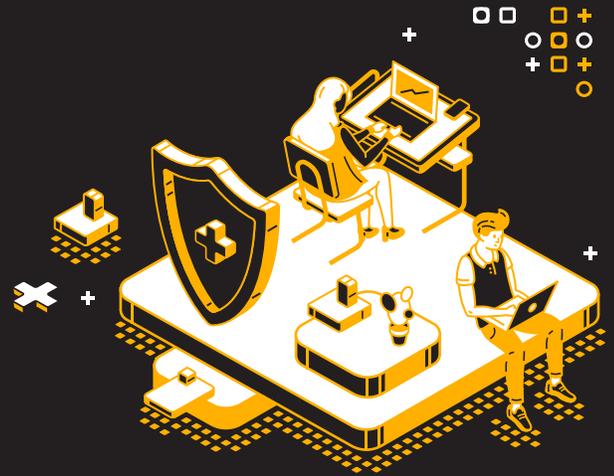
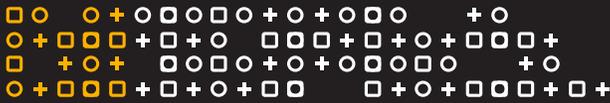
3. Required Attachments:

- a. OSHA 300A Form for 2025

OSHA Safety and Health
Leading Indicators

SURVEY

Must be completed by all applicants



MANAGEMENT LEADERSHIP:

1. How does the organization's leadership demonstrate their commitment to safety?
Please provide examples.

2. What are the organization's goals for occupational safety and health? Are there short-term objectives that help to reach these goals? Please describe.

WORKER PARTICIPATION:

3. How are workers involved in the safety and health program at the facility?

SURVEY continued

Must be completed by all applicants



HAZARD IDENTIFICATION AND ASSESSMENT:

4. How are safety hazards identified in the workplace? If so, describe the program or specific process for identifying hazards.

5. If an employee identifies a hazard in the workplace, how can they report it and is the hazard tracked until correction? Please describe this process.

HAZARD PREVENTION AND CONTROL:

6. Are work tasks reviewed to determine hazards that might be encountered while doing the work? Please describe the process.

7. What happens if an incident (e.g. employee injury, near miss, property damage) occurs? What steps are supposed to be taken by supervision and the employees involved in the incident?

SURVEY continued

Must be completed by all applicants



8. Is preventative maintenance routinely performed to ensure that facilities and equipment are in good working condition? Please describe.

EDUCATION AND TRAINING:

9. How often do employees receive safety training and what types of training are provided?

PROGRAM EVALUATION AND IMPROVEMENT:

10. Are health and safety programs reviewed periodically? If so, what is the purpose of this review?